

<b>EMPLOYMENT COMMITTEE</b>	<b>AGENDA ITEM No. 4</b>
<b>23 OCTOBER 2013</b>	<b>PUBLIC REPORT</b>

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## **APPOINTMENT TO THE POST OF HEAD OF CORPORATE PROPERTY AND CHILDREN'S RESOURCES**

<b>RECOMMENDATIONS</b>	
<b>FROM : Chief Executive</b>	<b>Deadline date : N/A</b>
That the Employment Committee appoints Mr Jonathan Lewis to the post of Head of Corporate Property and Children's Resources.	

### **1. ORIGIN OF REPORT**

1.1 This report is submitted to the Committee from the Chief Executive.

### **2. PURPOSE AND REASON FOR REPORT**

2.1 This report is for the Committee to consider under its Terms of Reference No 2.3.1.1 "to appoint Directors and Heads of Service, and determine terms and conditions of employment".

### **3. TIMESCALE**

Is this a Major Policy Item/Statutory Plan?	<b>No</b>	If Yes, date for relevant Cabinet Meeting	N/A
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### **4. BACKGROUND TO THIS REQUEST**

4.1 The Committee received a report at its meeting held on 27 September 2013, where the proposals to change the senior management structure were presented and noted.

4.2 The proposals included bringing together a number of functions which sat separately within service departments, namely finance, performance management and asset management. It was identified that this would streamline management structures, create further savings and better support the Council in delivering its objectives.

4.3 The removal of the finance function and the asset management function from the Children's Services directorate would mean that the post of Assistant Director Education and Resources is no longer required and the post holder, Mr Jonathan Lewis, placed at risk. However as a significant proportion of the post holder's existing responsibilities transfer to the newly created post of Head of Corporate Property and Children's Resources in the Resources Directorate, the post holder will slot to the new post, which is largely similar to his current role.

4.4 The Employment Committee is therefore requested, under its terms of reference, to confirm the appointment of Mr Jonathan Lewis as the Head of Corporate Property and Children's Resources.

**5. CONSULTATION**

5.1 The senior management structure has been widely consulted and commented on.

**6. ANTICIPATED OUTCOMES**

6.1 That the Committee appoints Mr Jonathan Lewis as Head of Corporate Property and Children's Resources.

**7. REASONS FOR RECOMMENDATIONS**

7.1 The proposed slot is in accordance with Peterborough City Council's policy to support the redeployment of staff at risk of redundancy.

**8. ALTERNATIVE OPTIONS CONSIDERED**

8.1 The asset management and finance functions could remain as is within Children's Services without making any change to the current departmental structure. However this would not create the efficiencies and streamlining required to help the Council deliver its priorities.

**9. IMPLICATIONS**

9.1 There are no financial or legal implications.

**10. BACKGROUND DOCUMENTS**

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985)

Employment Committee Report dated 27 September 2013.

Peterborough City Council's Redundancy Policy